

Pine View School 2016 Climate Survey

STAFF RESULTS: Instructional & Classified Staff, Combined

1. Type of position:

Answer	Response	%
Instructional	87	86%
Classified or non-instructional	14	14%
Total	101	100%

2. How much do you agree or disagree with the following statements about your school/work location?

#	Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Total Responses	Mean
1	I am treated with respect at my school/ work site.	22%	41%	19%	18%	100	3
2	I receive recognition at my school/work site for work well done.	15%	34%	28%	23%	97	3
3	My administration informs me about district and state policies and mandates and communicates a clear vision.	22%	35%	24%	20%	97	3
4	My school/work site administration treats all staff in an equitable manner.	17%	19%	34%	31%	95	3
5	The school/work site administration projects a climate of respect for persons from diverse backgrounds.	29%	42%	15%	14%	95	4
6	I have the opportunity to provide input about school/work site-based professional development and training needs.	15%	41%	21%	23%	97	3
7	My school/work site administration seeks ideas, suggestions, and feedback from staff.	13%	21%	28%	38%	97	2

2016 Climate Survey – Combined Staff – Pine View School

Response choices are rated on a scale where Strongly Agree = 5, Agree = 4, Disagree = 2, Strongly Disagree = 1. "Don't know/doesn't apply" was not included in the summary data. The mean or average rating of 5 or 4 represents a high percentage of favorable responses. An average of 3 represents mixed results. Ratings of 2 or 1 represents a high percent of unfavorable responses and should be considered an opportunity for improvement. Please refer to the guidelines for interpretation for more information

#	Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Total Responses	Mean
8	My school/work site administration is visible, making frequent contact with students and teachers/staff.	16%	27%	24%	33%	98	3
9	I am informed about critical or emergency situations at my school/work site.	30%	50%	13%	7%	98	4
10	I feel there is honest, open and respectful communication and collaboration among staff members at my school/work site to accomplish common goals.	16%	37%	24%	22%	98	3
11	I feel that my administration listens and takes action for improvement as a result of staff input.	14%	19%	22%	46%	96	2
12	Communication lines are open between my administration and myself.	20%	29%	18%	32%	99	3
13	The quality of training provided is adequate for my needs.	14%	57%	12%	16%	97	3
14	My school/work site has high expectations for ALL students.	31%	38%	16%	15%	100	4
15	Closing the achievement gap is an expectation and a top priority at my school/work site.	24%	47%	16%	12%	91	4

3. How much do you agree or disagree with the following statements about your school/work location?

#	Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Total Responses	Mean
1	My personal property is safe and secure at my school/work site.	38%	48%	9%	5%	100	4
2	I feel safe at my school/work site.	36%	46%	14%	4%	100	4
3	I believe my school/work site is prepared for emergencies.	31%	44%	18%	7%	97	4
4	When I have concerns about health and/or safety issues, they are addressed in a timely and effective manner.	30%	43%	14%	13%	91	4

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4. How much do you agree or disagree with the following statements about your school/work location? I am provided with the appropriate resources and support in the following areas:

#	Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Total Responses	Mean
1	Using technology-based resources to help me improve the delivery of instruction or services.	25%	59%	9%	6%	95	4
2	Obtaining sufficient instructional materials, such as books, calculators, consumables or other work-related materials.	26%	53%	12%	9%	97	4
3	Addressing student discipline and behavioral problems.	21%	47%	20%	13%	96	3
4	Analyzing relevant data to guide my instructional practice (or to guide my work).	18%	48%	23%	11%	95	3
5	Working with parents.	20%	55%	14%	11%	97	4
6	Accessing a well-equipped media center.	32%	59%	8%	1%	95	4

5. My school/work site facilities are clean and well maintained for the areas below:

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Total Responses	Mean
Classroom or work area	29%	58%	11%	2%	100	4
Cafeteria or lounge	32%	60%	7%	1%	82	4
Bathrooms	27%	58%	10%	5%	98	4
Common areas/ hallways	27%	56%	13%	4%	98	4
Grounds/ landscape	31%	48%	17%	4%	100	4

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